



**Essential
Site Skills**

ENVIRONMENTAL & SUSTAINABILITY POLICY

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Position: Managing Director

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Date: 01/09/2015

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This document is to be reviewed upon alteration or after every 12 months by an authorised person in line with company quality procedures.

Reviewed by:	Signature:	Date:
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This policy statement sets out Essential Site Skills aims for aiding sustainable development. The company is committed to implementing actions to deliver the aims set out below. These actions will promote and embed sustainable development in all aspects of the company's activities.

ESS is committed to the principles of sustainability and minimising the adverse impact of its activities on the environment. This sustainability policy has been produced to endorse this commitment, guide company staff and learners of required environmental practice and promote this commitment to sustainability to all stakeholders.

This policy encompasses the guidance from many published articles and guidance. ESS recognises that its operations have an effect on the local, regional and global environment and that it can contribute towards the conservation and protection of the environment. As a consequence, ESS is committed to continuous improvements in environmental performance and the minimisation of waste and pollution. Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.

Key Aims

Leadership

Promote and support sustainable development principles in all aspects of the individual leaders' roles and across the organisation

Curriculum

Learning delivery

Continuing professional development (CPD)

Strategic planning

Incorporate sustainable development as a key theme of CPD for all staff

Establish a procurement policy to minimise the social, economic and environmental impact of our procurement choices and maximise the use of the company's resources.

Embed sustainability into the strategic planning process and closely monitor progress

Maintain ESS position as a leader in sustainability and continue to support sector-wide developments

Buildings and structures

Ensure that company business is conducted in a manner that improves energy efficiency and seeks to eliminate waste

Embed the principles of sustainability in the design of any new training facilities.

Ensure that the management of existing buildings minimises the environmental impact of the energy consumed

Promote the use of more sustainable modes of transport by encouraging staff and learners to use public transport, car share and cycle to get to the company

Curriculum

Promote sustainable citizenship and ecological awareness through sustainable development education within the curriculum

Develop workforce skills to help create a low carbon economy community

Maintain and develop appropriate local and regional partnerships to maximise benefits to the community

Support local markets, ethical and fair trade, and socially responsible initiatives within the community

Consider sharing facilities with local community agencies and groups to make the best use of resources

Be aware of, support and connect to, the economic strategies drawn up and developed by the local authorities and LEPs

Encourage learners and providers to undertake volunteering activity as part of a community commitment to sustainable development.