



## HEALTH & SAFETY POLICY STATEMENT

*Essential Site Skills Ltd recognises the importance of occupational health, safety and welfare in the successful operation of the Company's activities. This statement is a declaration of the Directors intent to establish a safe and healthy working environment for all of the Company's undertakings.*

*Every employee is expected to support and further develop the Company's attitude towards health and safety. The Company's system to manage Health and Safety is detailed in the Essential Site Skills Ltd, Health & Environment Arrangements manual. This is in place to enable the aims of Essential Site Skills Ltd Health and Safety Policy to be carried out, ensuring it is regularly reviewed and communicated to all employees. The policy, which will be made available to all interested parties and members of the public upon request, will be implemented by adopting the following main principles:*

*Through the ongoing development and implementation of safe working systems and practices it is possible to reduce the likelihood of accidents, incidents and cases of occupational ill health;*

*All our undertakings will be conducted in such a way to ensure, so far as is reasonably practicable, that employees and others will not be exposed to risk as a result of our activities;*

*All our work activities will be carried out with proper regard for the relevant statutory provisions and other appropriate standards, and in the case of those activities where specific provisions apply, all work activities will comply with such specific requirements;*

*All our employees have a responsibility to work safely in line with statutory requirements and other appropriate standards and identify unsafe working situations. In such cases work will cease until the situation has been investigated and rectified where necessary;*

*We have a commitment to consult with and train our employees to enable them to carry out their work safely which is an essential part of effective safety management;*

*The Directors will set objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. The Company is committed to continual improvement of its occupational health and safety performance to ensure that the best practices are implemented. The Directors of the Company shall ensure that sufficient resources are provided to enable compliance with this policy;*

*The responsibility for the management of health and safety lies with all Directors and Managers. High standards in this area are deemed to be of equal importance to quality, production and the achievement of commercial targets. All specific COVID-19 related information, guidance and requirements are detailed within Monarch house and ESS risk assessments.*

*This statement is applied to all aspects of the delivery of ESF projects.*

*This Policy will be reviewed annually.*

Date: 04.11.2020

Signature:

Name:

Catherine Storer

Position:

Managing Director